#### EXTENDED TO MAY 16, 2022

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	or tr	ne 2020 calendar year, or tax year beginning 001 1, 2020 and c	enaing U	UN 30, 2021			
В	Check i applical	fole: C Name of organization		D Employer identific	cation number		
	Addr						
	Nam	ge Doing business as	23-168663	34			
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number			
	Final	n/   040 W. HAMIDION SIREDI, SOIIE SIO		610-351-	5353		
	term ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	31,541,691.		
Г		nded ATTENIMONIA DA 19101 2456		H(a) Is this a group re	eturn		
F	Appl			for subordinates			
	pend	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	=		
$\overline{\Gamma}$	Tax-e	xempt status: $\boxed{\mathbf{X}}$ 501(c)(3) $\boxed{}$ 501(c) ( ) $\blacktriangleleft$ (insert no.) $\boxed{}$ 4947(a)(1) o	or 527	1	list. See instructions		
		ite: WWW.LVCFOUNDATION.ORG	021	H(c) Group exemption			
		of organization: X Corporation Trust Association Other	I Vear	<del></del>	1 State of legal domicile: PA		
	art I	Summary	L Toai	or formation. ±507   14	1 State of legal dofficile, 2 22		
	1	Briefly describe the organization's mission or most significant activities: TO DI	STRIB	UTE PHILANTE	TROPIC		
ö	Ι'	DONATIONS TO IMPROVE QUALITY OF LIFE FOR					
Jan	2	Check this box if the organization discontinued its operations or dispose					
/eri	3			1 1	19		
ģ.	4	Number of independent voting members of the governing body (Part VI, line 1b)		·····	19		
∘ŏ	5	Total number of individuals employed in calendar year 2020 (Part V, line 1a)			11		
ties	6				91		
Activities & Governance	0	Total number of volunteers (estimate if necessary)			0.		
Ac	'			·····	0.		
_	<del>                                     </del>	Net unrelated business taxable income from Form 990-T, Part I, line 11					
		Contributions and supple (Doct VIII line 4b)	-	Prior Year 5,928,622.	Current Year 12,994,603.		
ne	8	Contributions and grants (Part VIII, line 1h)		207.	797.		
Revenue	9	Program service revenue (Part VIII, line 2g)		2,313,609.	3,927,636.		
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	<u>3,927,030.</u>		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,242,438.	16,923,036.		
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,631,171.	5,582,719.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0,031,1/1.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		693,684.	782,306.		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0,004.	762,300.		
Expenses	168	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
Ω X	_k	Total fundraising expenses (Part IX, column (D), line 25)  272,83		E00 000	CAE ECO		
	''	, , , , , , , , , , , , , , , , , , , ,		580,029.	645,568.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,904,884.	7,010,593.		
	19	Revenue less expenses. Subtract line 18 from line 12		337,554.	9,912,443.		
Net Assets or			Ве	ginning of Current Year	End of Year		
Sset	20	Total assets (Part X, line 16)		56,996,760.	80,747,413.		
etA	21	Total liabilities (Part X, line 26)		682,866.	671,328.		
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		56,313,894.	80,076,085.		
					Lorendador and ballet Site		
		nalties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is		
true	, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	nas any knowledge.			
		Signature of officer		I Date			
Sign		ļ, -		Date			
Hei	e	ERIKA PETROZELLI, PRESIDENT & CEO Type or print name and title					
			Tr	Date Check	DTIN DTIN		
		Print/Type preparer's name  Preparer's signature  TANDA G HAMEDA GV CDA		l if	PTIN		
Pai		LINDA S HIMEBACK, CPA LINDA S HIMEBACK	L, CP 0	4/25/22 self-employe			
	parer	Firm's name HERBEIN + COMPANY, INC.		Firm's EIN ▶	23-2415973		
Use Only   Firm's address   2763 CENTURY BOULEVARD							
		READING, PA 19610		Phone no. (6	10) 378-1175		
Ma	y the	IRS discuss this return with the preparer shown above? See instructions			X Yes No		

Form 8879-EO

# IRS e-file Signature Authorization for an Exempt Organization

, 2020, and ending	JUN	30	, 20 2 3
--------------------	-----	----	----------

OMB No. 1545-0047

Department of the Treasury

For calendar year 2020, or fiscal year beginning  $\begin{tabular}{c|c} \hline JUL & 1 \end{tabular}$ ▶ Do not send to the IRS. Keep for your records.

Internal Revenue Service Go to www.irs.gov/Form8879EO for the latest information.	
Name of exempt organization or person subject to tax	Taxpayer identification number
LEHIGH VALLEY COMMUNITY FOUNDATION	23-1686634
Name and title of officer or person subject to tax	
ERIKA PETROZELLI	
PRESIDENT & CEO	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you enter turn, then enter -0- on the applicable line below. Do not complete more than one line in Part I.	n this form was
1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 16,923,036.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	
5a Form 8868 check here b Balance due (Form 8868, line 3c)	
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	
7a Form 4720 check here <u>b Total tax (Form 4720, Part III, line 1)</u> Part II Declaration and Signature Authorization of Officer or Person Subject to Tax	X
(name of organization)	belief, they are ne electronic return. turn to the IRS and on for any delay in designated Financial he tax preparation account. To revoke to the payment axes to receive personal nds withdrawal.  to enter my PIN 33138  Enter five numbers, but
as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a a state agency(les) regulating charities as part of the IRS Fed/State program, I also authorize the aforemed PIN on the return's disclosure consent screen.  As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature.	entioned ERO to enter my e on the tax year 2020
electronically filed return. If I have indicated within this return that a copy of the return is being filed with regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure or	
Signature of officer or person subject to tax  Part III Certification and Authentication	Date Do Jo Jo
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.  24331333138  Do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indica that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF) Inform IRS <sub>e-file</sub> Providers for Business Returns.	
ERO's signature ► LINDA S HIMEBACK, CPA Date ► 04.	/25/22
ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do	So
LHA For Paperwork Reduction Act Notice, see instructions.	Form <b>8879-EO</b> (2020)

Form **8879-EO** (2020)

Pai	Till Statement of Program Service Accomplishments	77
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: THE PURPOSE OF THE LEHIGH VALLEY COMMUNITY FOUNDATION IS TO DEVELOP,	
	MANAGE AND DISTRIBUTE THE PHILANTHROPHY OF A VARIETY OF DONORS IN	
	ORDER TO IMPROVE THE QUALITY OF LIFE FOR RESIDENTS OF THE LEHIGH	
	VALLEY.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	, 140
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
Ü	If "Yes," describe these changes on Schedule O.	, 110
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
 4а	(Code:) (Expenses \$6, 415, 465. including grants of \$5, 582, 719. ) (Revenue \$ 797.	7.)
	DURING FISCAL YEAR 2021, THE FOUNDATION MADE 753 GRANTS TOTALING OVER	— ′
	\$5.6 MILLION. OVER 350 NON-PROFIT ORGANIZATIONS RECEIVED GRANTS IN THE	
	AREAS OF THE ARTS AND CULTURE, HISTORY AND HERITAGE, EDUCATION,	
	COMMUNITY DEVELOPMENT, ENVIRONMENT AND SCIENCE, HEALTH CARE AND HUMAN	
	SERVICES.	
	FOUNDATION-DIRECTED GRANTMAKING EFFORTS WERE STRATEGICALLY AIMED AT	
	CAPACITY BUILDING IN THE NONPROFIT SECTOR AND BUILDING KEY	
	RELATIONSHIPS AND TRANSFORMING PROGRESS IN THE UNDERSTANDING,	
	AWARENESS, AND KNOWLEDGE OF RACIAL EQUITY.	
	SEE CONTINUATION ON SCHEDULE O	
4b	(Code:) (Expenses \$	)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
	·	
	·	
	·	
	·	
	Other pregram contince (Decembe on Cabadula O.)	
4d	Other program services (Describe on Schedule O.)	
<u></u>	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 6 , 415 , 465 •	
4e	Total program service expenses ▶ 6,415,465.	

14070430 757874 33138.001

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		<del></del>
Ü	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۰		<del></del>
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	Х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	_X_	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	. <u> </u>		<del></del> -
.5		19		X
20a	complete Schedule G, Part III	20a		X
zua b		20b		<del></del>
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		$\vdash$
<b>4</b> I		21	Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	41	47	

032003 12-23-20

Page 4

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23		X
04-	Schedule J	23		<del> </del>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	l		٠,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	,	230		<del></del>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			<b>₩</b>
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			$\vdash$
Ŭ		28c		X
00	"Yes," complete Schedule L, Part IV		Х	<del>  ^</del>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	- 72	$\vdash$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35.2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		<u> </u>
		35b		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		$\vdash$
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			₩
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 17			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
U	(gambling) winnings to prize winners?	1c	Х	
	(34	1 10		

032004 12-23-20

# Form 990 (2020) LEHIGH VALLEY COMMUNITY FOUNDATION Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
За	a Did the organization have unrelated business gross income of \$1,000 or more during the year?										
b	<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O										
	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X							
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			37							
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
_	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).	_	v								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X								
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	^								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		Х							
٨	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  7d	7с									
e		7e		х							
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
	sponsoring organization have excess business holdings at any time during the year?	8		Х							
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х							
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders 11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
_	organization is licensed to issue qualified health plans  That the amount of receives an head										
	Enter the amount of reserves on hand  Did the experience device any payments for indeer tenning convices during the tay year?	11-		Х							
14a	Did the organization receive any payments for indoor tanning services during the tax year?  If "Ves " has it filed a Form 720 to report these payments? If "Nes " provide an explanation on School of Community of the service of the s	14a									
	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b									
15		15		x							
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.	13									
16	le the exemination on adventional institution exhibits to the continu 4000 evaluatory on not investment income?	16		х							
.0	If "Yes," complete Form 4720, Schedule O.	10									
	n 100, Complete Form 47 20, Combadio C.	Γ	990	(0000)							

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

a Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body obegated brad authority to an excurvic committee or similar committee, explain on Schedule 0.  19  20 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustees, or key employee to a management company or other person?  31 Did the organization and elegiste control over management duribes customanyly performed by or under the direct supervision of officers, director, trustees, or key employees to a management company or other person?  32 Did the organization make any significant changes to its governing documents since the prior Form 980 was filed?  33 Did the organization have members or stockholders?  34 Did the organization have members or stockholders?  35 Did the organization have members or stockholders?  36 Did the organization have members or stockholders?  37 Did the organization have members or stockholders?  38 Did the organization have members or stockholders?  39 Did the organization have members or stockholders?  40 Did the organization have members or stockholders?  41 August of the organization have members or stockholders?  42 August of the organization have members or stockholders.  43 August of the organization have members or stockholders.  44 Did the organization have members or stockholders.  45 August of the organization have members or stockholders.  46 Did the organization have members or stockholders.  47 August of the organization have benefits on the organization stockholders.  48 August of the organization have benefits of the organization have benefits and organiza	Sec	tion A. Governing Body and Management			21					
the sear exceled alferences in working nights among members of the powering body, of the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b filter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustees, or key employees the variety and such as the profession of officers, directors, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization become aware during the year of a significant changes to its governing documents since the prior Form 980 was filed? 4 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the operating body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the operating body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or persons other than the operating body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or persons other than the operating body? 5 Did the organization thave members, stockholders, or other persons who had the power to elect or appoint one or persons other than the operating body? 6 Did the organization ordenogeneously document the meetings held or written actions undertaken during the year by the following: 7 The governing body? 7 Did by the organization ordenogeneously document the meetings held or written actions undertaken during the year by the following: 8 Did the organization have written policies and procedures governing the activate of such chapters, affiliates, and by any other officers, further, or making address? 10a Did the organization have written policies and procedures governing the activate for su		ton 71 do tonning body and management		Voc	No					
If there are material differences in voting rights among members of the governing body, of if the governing body delegated troal authority to an excutive committee or similar committee, explain on Schedule 0.    Enter the number of voting members included on line 1a, above, who are independent	4.	Enter the number of veting members of the governing hady at the and of the toy year.		162	NO					
be Enter the number of voting members included on line 1a, above, who are independent 1b 19 19 2 Did any officer, director, trustee, or key employee have a farmly relationship or a business relationship with any other officer, director, trustee, or key employees have a farmly relationship or a business relationship with any other officer, directors, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 X X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X X Did the organization have members or stockholders? 6 X X Did the organization have members or stockholders? 7 X Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 X Did the organization on the governing body? 7 X Did the organization other than the governing body? 8 Did the organization other promonessly document the meetings held or written actions undertaken during the year by the following: 8 Did the organization other promonessly document the meetings held or written actions undertaken during the year by the following: 8 Did the organization other promonessly document the meetings held or written actions undertaken during the year by the following: 8 Did the organization that written with authority to act on behalf of the governing body? 8 Did the organization that written with authority to act on behalf of the governing body? 8 Did the organization have body of the promote of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have body of the promote of the pr	ıa	, , , , , , , , , , , , , , , , , , , ,	1							
b Enter the number of voting members included on line 1a, above, who are independent										
2 Did any officer, director, fusitee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties customanily performed by or under the direct supervision of officers, directors, fusitees, or key employees to a management company or other person?  3										
a Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization have members or stockholders?  5 Did the organization have members or stockholders?  6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Bid the organization comemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  9 Is there are officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If I'ves." provide the names and addresses on Schedule 0  8 Section B. Policies (This Section 12 requests information about collicies not required by the Internal Revenue Code).  9 Ves Not 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		, , , , , , , , , , , , , , , , , , , ,	4							
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  3	2									
or officers, directors, fusitees, or key employees to a management company or other person?  4										
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?  7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 A Para any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  7b A Para any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  5 Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is maining address? If "Yes" is revoked the names and addresses on Schedule O  9 X  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes" did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization specifies of the process of a process or schedule of the process of a process or schedule of the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization for seven purposes?  10c Describe in Schedule Of the process, if any, used by the organization	3				٦,					
5 Did the organization hecome aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?  7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization static trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailling address? If "Yes," provide the names and addresses on Schedule O  9 Did the organization have load chapters, branches, or affiliates?  10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10 Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11 Dis the organization have a written conflict of interest policy? If "No," go to line 13  12 Did the organization have a written conflict of interest policy? If "No," go to line 13  13 Did the organization have a written policy or procedure requires that could give rise to conflicts?  12 Did the proganization hav	_									
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  8b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, fustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, "provide the names and addresses on Schedule O  9 X  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No.  10a Did the organization have local chapters, branches, or affiliates?  10b If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is evernpt purposes?  11b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If 'No," go to line 13  b Were officers, directors, or fustees, and key employees required to disclose annually interests that could give rise to conflict?  12b X  b Were officers, or fustees, and key employees required to disclose annually interests that could give rise to conflict?  12c X  b Were officers, or fustees, and key employees required to disclose annually interests that could give rise to conflict?  12c X  b Were officers, or fustees, and key employees required to disclose annually interests that could give										
Ta Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or members of the governing body?  A rea any operance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  B Did the organization and promoting body?  B Steher any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Visc.* Drowlete the names and addresses on Schedule 0  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Vec No. 10a Did the organization have local chapters, branches, or affiliates?  If Visc.* did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  11a Last he organization have a written conflict of interest policy? If Visc. 9 to line 13  Describe in Schedule O how this was done  11b Were officers, directors, or trustees, and key employees required to disclose annually interest that could give rise to conflicts?  12b Were officers, directors, or trustees, and key employees required to disclose annually interest that could give rise to conflicts?  12c X  13 Did the organization have a written whistleblower policy?  13 I X  14 The organization have a written whistleblower policy?  15 Did the process for determining compensation of the fellowing persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a X  15b Other officers or key employees of the organization in general process for										
more members of the governing body?  b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  7b			6							
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  a The governing body?  b Each committee with authority to act on behalf of the governing body?  b Each committee with authority to act on behalf of the governing body?  s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O.  Section B. Policies This Section B requests information about policies not required by the Internal Revenue Code.)  Yes. No.  10a Did the organization have local chapters, branches, or affiliates?  b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Describe in Schedule O the process, if any, used by the organization review this Form 990.  12c Did the organization have a written conflict of interest policy? If "No." go to line 13  12d Did the organization have a written conflict of interest policy? If "No." go to line 13  12d Did the organization have a written whistleblower policy?  13 Did the organization have a written whistleblower policy?  14 X  15 Did the organization have a written whistleblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the organization have a written process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15 Life the organization follow a w	7a				.,					
Bod the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  b Each committee with authority to act on behalf of the governing body?  ls there any officer, director, frustees, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? It *Vee_* ronvide the names and activesses on Schedule O  year Note of the organization have local chapters, branches, or affiliates?  b If *Vee_* did the organization have local chapters, branches, or affiliates?  b If *Yee_* did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10a			7a							
B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  b Each committee with authority to act on behalf of the governing body?  list here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailling address? If 'Yes' 'provide the names and addresses on Schedule O  Section B. Politicies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No.  10a Did the organization have local chapters, branches, or affiliates?  b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done  12c In the organization have a written whistleblower policy?  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15b X  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangemen	b				٦,					
a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? /# "Yes," provide the names and addresses on Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No.  10a Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b   Yes   No.  11a Has the organization in their operations are consistent with the organization's exempt purposes?  11b   Section B. Policies   This   School   Section B. Policies   School   Section B. Policies   Section B. P.			7b		_X_					
b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is malling address? If "ves," provide the names and addresses on Schedule O  9 X  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  13 Did the organization reqularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12c Id the organization have a written whistleblower policy?  13 X  14 Did the organization have a written document retention and destruction policy?  15 Did the organization have a written document retention and destruction policy?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16b X  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section C. Disclosure  19 List the states with which a copy of this Form 990 is required to be filed ▶	8			37						
Section B. Policies (This Section B. Policies) If "Yes," provide the names and addresses on Schedule O organization's mailing address? If "Yes," provide the names and addresses on Schedule O.  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have verified policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Did the organization have a written conflict of interest policy? If "No," go to line 13  12c Did the organization have a written conflict of interest policy? If "No," go to line 13  12d Did the organization have a written whisteblower policy?  13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12c X  13 Did the organization have a written obcument retention and destruction policy?  14 Did the organization have a written obcument retention and destruction policy?  15 Did the organization have a written obcument retention and destruction policy?  16 The organization's CEO, Executive Director, or top management official  17 Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).  18 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address,	а									
Section B. Policies // This Section B requests information about policies not required by the Internal Revenue Code.)    Yes   No.	b	• • • • • • • • • • • • • • • • • • • •	8b	X						
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No 10a Did the organization have local chapters, branches, or affiliates?  b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b   11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Z Z  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12c Z I at a Schedule O how this was done  12c X I at 3 X I bid the organization have a written whistleblower policy?  12c X I bid the organization have a written document retention and destruction policy?  12c X I bid the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15c Did the process for key employees of the organization of the deliberation and decision?  15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15d Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable fedderal tax law, and take steps to safeguard the organization's exempt status with respect t	9				,,					
Yes   No.	0	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X					
10a  Did the organization have local chapters, branches, or affiliates?  b  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a  Did the organization have a written conflict of interest policy? If "No," go to line 13  c  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13  Did the organization have a written whistleblower policy?  14  Did the organization have a written document retention and destruction policy?  15  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a  The organization's CEO, Executive Director, or top management official  b  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  15a  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17  List the states with which a copy of this Form 990 is required to be filed ▶PA  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) availabl	Sec	TION B. POLICIES (This Section B requests information about policies not required by the Internal Revenue Code.)								
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes," it line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Diff the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  Section C. Disclosure  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1				Yes	No					
and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b bescribe in Schedule O the process, if any, used by the organization to review this Form 990.  12c bid the organization have a written conflict of interest policy? If "No," go to line 13  12a bid the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12b in Schedule O how this was done  13 bid the organization have a written whistleblower policy?  14 bid the organization have a written whistleblower policy?  15 bid the organization have a written document retention and destruction policy?  16 bid the organization have a written document retention and destruction policy?  17 bid the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  18 The organization's CEO, Executive Director, or top management official  19 bid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  19 bid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  19 certification in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in fibro section. Indicate how you made these available. Check all that apply.  18 Section 6:10		•	10a		<u> </u>					
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13.  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12b X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b if "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  D	b									
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12c X  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  ☑ Own website ☑ Another's website ☑ Upon request ☑ Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of intere										
12a	11a		11a	X						
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization is CEO, Executive Director, or top management official persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization is CEO, Executive Director, or top management official persons in the deliberation and decision?  a The organization is 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  If a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the	b			7.7						
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  f "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15 Section C. Disclosure  16 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  THE ORGANIZATION - 610-351-5353	12a	· · ·								
in Schedule O how this was done  12c  X  13  Did the organization have a written whistleblower policy?  14  Did the organization have a written document retention and destruction policy?  15  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15  The organization's CEO, Executive Director, or top management official  15  Did the organization's CEO, Executive Director, or top management official  15  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a  Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b  Section C. Disclosure  17  List the states with which a copy of this Form 990 is required to be filed ▶PA  18  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  18  Own website  Another's website  X Upon request  Other (explain on Schedule O)  19  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20  State the name, address, and telephone number of the person who possesses the organization's books and records  THE ORGANIZATION 610-351-5353			12b	X						
13	С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 The organization's CEO, Executive Director, or top management official  15 Other officers or key employees of the organization  15 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 Diff "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16 Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶  THE ORGANIZATION − 610 − 351 − 5353										
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  THE ORGANIZATION − 610−351−5353	13	•								
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a X  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records ★  THE ORGANIZATION − 610−351−5353	14		14	X						
a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  taxable entity during the year?  16a X  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶  THE ORGANIZATION - 610-351-5353	15									
b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a X  16b X  16c X				7.7						
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a X  16b X  16c X										
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a	b		15b	Y						
taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION − 610−351−5353										
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶  THE ORGANIZATION − 610−351−5353	16a		4.5		v					
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's  exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records ▼  THE ORGANIZATION − 610−351−5353	_	, , , , , , , , , , , , , , , , , , , ,	16a		A					
exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶PA  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records ▼  THE ORGANIZATION - 610-351-5353	b									
<ul> <li>List the states with which a copy of this Form 990 is required to be filed ►PA</li> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li></ul>										
<ul> <li>List the states with which a copy of this Form 990 is required to be filed ►PA</li> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li></ul>	800		16b							
<ul> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li></ul>										
for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records  THE ORGANIZATION - 610-351-5353										
<ul> <li>X Own website</li></ul>	18		s only)	availa	ble					
<ul> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 610-351-5353</li> </ul>										
statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records  THE ORGANIZATION - 610-351-5353		(								
20 State the name, address, and telephone number of the person who possesses the organization's books and records  THE ORGANIZATION - 610-351-5353	19		d finan	cial						
THE ORGANIZATION - 610-351-5353										
	20									
840 W ΗΔΜΤΙ-ΤΟΝ ΚΤΡΕΕΤ ΚΙΙΤΤΕ 310 ΔΙ.Γ.ΕΝΤΟΜΝ ΡΔ 18101-2456		840 W. HAMILTON STREET, SUITE 310, ALLENTOWN, PA 18101-2456								

032006 12-23-20

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	(do box	not c	Pos heck i	ition		one n an	( <b>D</b> ) Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of		
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer Key employee Highest compensated employee		ployee compensated ee		inner. (ey em ployee iighest compensated imployee ormer		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) SANDRA BODNYK	2.50									•		
CHAIR AS OF NOVEMBER		Х		Х		_		0.	0.	0.		
(2) ANNE M. REID	2.50											
VICE CHAIR & TREASURER AS OF NOV		Х		Х		_		0.	0.	0.		
(3) ANTONIA GRIFO	1.30									_		
SECRETARY	<u> </u>	Х		Х				0.	0.	0.		
(4) GEOFFREY BORDA	0.75											
GOVERNOR		Х				_		0.	0.	0.		
(5) MONICA BROOKS	0.75									_		
GOVERNOR AS OF SEPTEMBER		Х				_		0.	0.	0.		
(6) THOMAS L. CAMPBELL	0.75									_		
CHAIR THRU NOV; GOVERNOR THRU JUNE		Х				_		0.	0.	0.		
(7) LUIS CAMPOS	0.75	1										
GOVERNOR		Х				_		0.	0.	0.		
(8) CAMILLE EYVAZZADEH	0.75	4										
GOVERNOR THROUGH JUNE	<u> </u>	Х						0.	0.	0.		
(9) VERONICA GONZALEZ	0.75	1										
GOVERNOR	<u> </u>	Х						0.	0.	0.		
(10) THOMAS GROVES	0.75								_	_		
GOVERNOR AS OF SEPTEMBER		Х				_		0.	0.	0.		
(11) MARGARETHA HAEUSSLER	0.75								_	_		
GOVERNOR		Х				_		0.	0.	0.		
(12) CHARLOTTE HARTMANN-HANSEN	0.75								_	_		
GOVERNOR AS OF NOVEMBER	<u> </u>	Х						0.	0.	0.		
(13) JENNIFER L. MANN	0.75								_	_		
GOVERNOR		Х				_		0.	0.	0.		
(14) ELIZABETH MARCON	0.75								_	_		
GOVERNOR		Х						0.	0.	0.		
(15) R. NICHOLAS NANOVIC	0.75	1						_	_	_		
GOVERNOR		Х				<u> </u>		0.	0.	0.		
(16) GREG RAMOS	0.75	1						_	_	_		
GOVERNOR		Х				<u> </u>		0.	0.	0.		
(17) SYBIL STERSHIC	0.75							_	_	_		
GOVERNOR		Х						0.	0.	0 • Form <b>990</b> (2020)		

032007 12-23-20 Form **990** (2020)

Section A. Officers, Directors, Trus	tees, key Emp	DIOY	ees,	and	נוח ג	gnes	il C	ompensated Employee	<b>s</b> (continued)	—			
(A) Name and title	(B) Average hours per week	box	not c , unle	ss per	ition more rson i	than o	n an	( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related		am	(F) timate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer	the	organizations (W-2/1099-MISC	;)	com fronga and	pensation the anization trelated	e on ed
(18) MELINDA STUMPF	0.75	드	드	JO Of	Α	물등	요			+			
GOVERNOR		Х						0.	(	0.			0.
(19) KERRY A. WROBEL	0.75	_											
GOVERNOR	40.00	Х	_					0.		0.			0.
(20) BERNARD STORY	40.00	-		,,				100 000	,	,	2.	) F	
PRES/CEO THRU 12/31/20; PRESIDENT THRU 6/30/21	40.00	$\vdash$	$\vdash$	Х				123,803.		0.	4.	2,58	30.
(21) TRISHA HIGGINS VICE PRESIDENT & CFO	40.00	-		х				104,076.	(	۱. د	1 /	5,94	1 /
(22) ERIKA PETROZELLI	40.00	$\vdash$	$\vdash$	Λ				104,070.		<del>' '</del>		,,,,	± <b>±</b> •
CEO 1/2021; PRESIDENT & CEO 7/1/21	40.00	1		х				79,953.	(	۱. د	!	5,12	28.
								12,75551				-,	
-										$\dashv$			
										+			
		<u> </u>	_							$\dashv$			
		-											
1b Subtotal			<u> </u>		<u> </u>		<b>—</b>	307,832.		5.	4	1,65	52.
c Total from continuation sheets to Part VI							<b>•</b>	0.		0.		, , ,	0.
d Total (add lines 1b and 1c)							<b>&gt;</b>	307,832.		0.	4	1,65	52.
2 Total number of individuals (including but n							o re	eceived more than \$100,0	000 of reportable				
compensation from the organization													2
										Г		Yes	No
3 Did the organization list any <b>former</b> officer,	•	,	,		,	,	_		•				х
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su										.	3		Λ
and related organizations greater than \$150	•							•	•		4		Х
5 Did any person listed on line 1a receive or a										"			
rendered to the organization? If "Yes." com	=				-			-		[	5		Х
Section B. Independent Contractors	•												
Complete this table for your five highest co the organization. Report compensation for										nsati	ion fro	m	
(A)  Name and business					1011	<u> </u>		(B)  Description of se			(C	;) nsatior	,
Name and business	auuress	NC	INC	5				Description of si	ervices		Jilipei	isalioi	
							$\dashv$						
2 Total number of independent contractors (ii	•	ot lir	nited	d to t	thos		ted	above) who received mo	ore than				

032008 12-23-20

		Check if Schedule O contains a response or note to an	v line in this Part VIII			
		check in contoduce o contains a response of flote to an	(A)	(B)	(C)	(D)
			Total revenue	Related or exempt		Revenue excluded
				function revenue	business revenue	from tax under sections 512 - 514
(0, (0	1.	Federated campaigns 1a				000000000000000000000000000000000000000
Contributions, Gifts, Grants and Other Similar Amounts	1 6					
		· · · · · · · · · · · · · · · · · · ·				
	(	•				
	(	Related organizations 1d	7.2			
	•	Government grants (contributions) 1e 427,5	72.			
	t	All other contributions, gifts, grants, and	2.1			
		similar amounts not included above 1f 12,567,0				
ont od (	ć	Noncash contributions included in lines 1a-1f 1g \$ 1,699,80				
<u>0 p</u>	ŀ	Total. Add lines 1a-1f	12,994,603.			
		Business Co				
မွ	2 8	PROGRAM SERVICE FEES 523920	797.	797.		
e Ži	k	)				
S	C	;				
am eve	c	I				
Program Service Revenue	•	•				
Ā	f	All other program service revenue				
	ç	Total. Add lines 2a-2f	<b>▶</b> 797.			
	3	Investment income (including dividends, interest, and				
		other similar amounts)	1,401,151.			1,401,151.
	4	Income from investment of tax-exempt bond proceeds	<b>▶</b>			
	5	Royalties	▶			
		(i) Real (ii) Person	al			
	6 a	Gross rents 6a				
	k	Less: rental expenses 6b				
		Rental income or (loss) 6c				
		Net rental income or (loss)	<b>&gt;</b>			
		Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory <b>7a</b> 17,145,140.				
	ŀ	Less: cost or other basis				
<u>o</u>	_	and sales expenses <b>7b</b> 14,618,655.				
her Revenue	,	Gain or (loss) 7c 2,526,485.				
ě		Net gain or (loss)	2,526,485.			2,526,485.
푸		Gross income from fundraising events (not				
Othe	0.6	including \$ of				
U		contributions reported on line 1c). See				
		· · · · · · · · · · · · · · · · · · ·				
	L	Part IV, line 18 8a 8b				
		Net income or (loss) from fundraising events				
	9 8	Gross income from gaming activities. See				
		Part IV, line 19 9a				
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
	10 a	Gross sales of inventory, less returns				
		and allowances 10a				
		Less: cost of goods sold	<b>.</b>			
		Net income or (loss) from sales of inventory				
2		Business Co	oae			
eor Te	11 a					
lan en	k	·				
Sev Sev	•					
Miscellaneous Revenue	•	All other revenue				
=	•	Total. Add lines 11a-11d	<b>&gt;</b>			
	12	Total revenue See instructions	<b>▶</b> 16 923 036.	l 797.	1 0.	3 927 636.

032009 12-23-20

Par	990 (2020) LEHIGH VALLE t IX   Statement of Functional Expense		FOUNDATION	23-10	86634 Page IU
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21	5,573,719.	5,573,719.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	9,000.	9,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		400 055	450 405	<b>70.400</b>
	trustees, and key employees	355,385.	129,857.	153,425.	72,103.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	215 052	145 024	64 014	104 204
7	Other salaries and wages	315,052.	145,934.	64,814.	104,304.
8	Pension plan accruals and contributions (include	12 111	6 172	2 050	2 600
•	section 401(k) and 403(b) employer contributions)	13,111. 47,772.	6,473. 15,607.	2,958.	3,680. 20,737.
9	Other employee benefits	50,986.	21,245.	14,498.	15,243.
10	Payroll taxes	30,900.	21,243.	14,490.	13,243.
11	Fees for services (nonemployees):  Management				
	Legal	18,600.		18,600.	
	Lobbying	20,0001		10,000.	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	373,293.	373,293.		
	Other. (If line 11g amount exceeds 10% of line 25,	,	,		
3	column (A) amount, list line 11g expenses on Sch O.)	80,525.	68,688.	8,914.	2,923.
12	Advertising and promotion	18,983.	13,587.	·	2,923. 5,396.
13	Office expenses	15,129.	6,021.	3,948.	5,160.
14	Information technology	49,443.	20,810.	10,916.	17,717.
15	Royalties				
16	Occupancy	69,929.	26,873.	23,157.	19,899.
17	Travel	225.	29.	128.	68.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,578.	117.	3,601.	1,860.
20	Interest				
21	Payments to affiliates	1 001		F20	
22	Depreciation, depletion, and amortization	1,871. 3,708.	780.	532.	559.
23	Insurance	3,708.	1,545.	1,054.	1,109.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DUES & SUBSCRIPTIONS	8,284.	1,887.	4,324.	2,073.
b					
С					
d					
	All other expenses	7 010 503	6 115 165	200 007	272 021
25	Total functional expenses. Add lines 1 through 24e	7,010,593.	6,415,465.	322,297.	272,831.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				

Form **990** (2020)

educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

#### Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 1 Cash - non-interest-bearing 2,115,190. 5,698,211. 2 Savings and temporary cash investments 23,009. 3 1,108. 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 22,031. 29,130. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other <u>43,</u>784. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 4,056. 2,185. b Less: accumulated depreciation 10b 10c 54,170,752. 74,288,750. Investments - publicly traded securities 11 11 374,403. 429,204. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 287,319. 298,825. 15 15 Other assets. See Part IV, line 11 56,996,760. 80,747,413. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 44,349. 35,424. Accounts payable and accrued expenses 17 17 142,355. 18 234,018. 18 Grants payable 1,500. 0. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 123,600. 0. 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 371,062. 401,886. of Schedule D 682,866. 671,328. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 56,310,553. 80,048,767. Net assets without donor restrictions 27 27 Net assets with donor restrictions 3,341. 27,318. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 80,076,085. 56,313,894. Total net assets or fund balances 32 32 56,996,760. 80,747,413. 33 33 Total liabilities and net assets/fund balances

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,92	3,0	<u> 36.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,01		
3	Revenue less expenses. Subtract line 2 from line 1	3	9,91	2,4	43.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	56,31	3,8	94.
5	Net unrealized gains (losses) on investments	5	13,83	1,2	08.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1	8,5	40.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	80,07	6,0	85.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2020)

032012 12-23-20

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization LEHIGH VALLEY COMMUNITY FOUNDATION Employer identification number 23-1686634

Pa	rt I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.										
Γhe	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, cl	neck only	one box.)						
1		A church, convention of chi					)(A)(i).					
2	$\Box$	A school described in <b>sect</b> i	•				, , , , , , , , , , , , , , , , , , ,					
3	一	A hospital or a cooperative		· ·			i).					
4	Ħ	A medical research organization	•					the hospital's name.				
		city, and state:	ŗ	,				i				
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
Ŭ												
6		section 170(b)(1)(A)(iv). (Complete Part II.)										
7	H	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
•		section 170(b)(1)(A)(vi). (C	•	itiai part of its support if	om a gove	minentart	ariit or irom the general p	Jublic described in				
8	X	A community trust describe	. ,	1\/\(\A\\\vi\) (Complete Bar	+ II \							
		•			•	nd in coniu	nation with a land grant	aallaga				
9		An agricultural research org				-	-	-				
		or university or a non-land-g	grant college of agrict	ulture (see instructions).	Enter the i	name, city,	, and state of the college	e or				
40		university:	lly receives (1) mare t	than 22 1/20/ of its supp	art fram a	ontribution	a mambarahin fasa an	d areas ressints from				
10		An organization that norma										
		activities related to its exem		· ·			* *	-				
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acquir	ed by the organization a	iπer June 30, 1975.				
		See section 509(a)(2). (Cor	•	and the decidence of the second			20(-)(4)					
11	H	An organization organized a	•	•	•							
12		An organization organized a	•	•	-		· · · · · · · · · · · · · · · · · · ·					
		more publicly supported org	-					check the box in				
		lines 12a through 12d that	* *					ativita a				
а		Type I. A supporting orga	•		•	_						
		the supported organization			majority o	i the direc	tors or trustees of the st	apporting				
		organization. You must o					al a	d.,				
b		Type II. A supporting org	· ·					-				
		control or management o			ame perso	ns that cor	ntrol or manage the supp	оотеа				
		organization(s). You mus					and formation all all the same	J 245				
С			- '				• •	ed with,				
		its supported organization										
d		Type III non-functionally					• • • • • •	* *				
		that is not functionally int	-	* *	•			/eriess				
_		requirement (see instructi	•	•	•							
е		Check this box if the orga					rype i, rype ii, rype iii					
	Ento	functionally integrated, or	* *	ially integrated supporting	ig organiz	ation.						
t		er the number of supported or vide the following information		d organization(s)								
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other				
	•	organization		(described on lines 1-10	in your governi Yes	No No	support (see instructions)	support (see instructions)				
				above (see instructions))								
Γota	ıl											

17350413 757874 33138.001

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	5,161,645.	11,271,176.	3,597,158.	5,637,451.	12,994,603.	38,662,033.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	5,161,645.	11,271,176.	3,597,158.	5,637,451.	12,994,603.	38,662,033.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						14,794,531.		
6	Public support. Subtract line 5 from line 4.						23,867,502.		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	5,161,645.	11,271,176.	3,597,158.	5,637,451.	12,994,603.	38,662,033.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	1,175,094.	1,556,874.	1,750,035.	1,559,840.	1,401,151.	7,442,994.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	<b>Total support.</b> Add lines 7 through 10						46,105,027.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	4,604.		
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)			
	organization, check this box and stop						<b>&gt;</b>		
	ction C. Computation of Publi								
14	Public support percentage for 2020 (li					14	51.77 %		
15	Public support percentage from 2019					15	57.46 %		
16a	33 1/3% support test - 2020. If the c	-					, TT		
	stop here. The organization qualifies		-						
b	33 1/3% support test - 2019. If the contract the support test - 2019 is the contract t								
47.	and <b>stop here.</b> The organization qual		• •						
1/a	10% -facts-and-circumstances test	-							
	and if the organization meets the facts					_	<b>.</b> —		
J.	meets the facts-and-circumstances te	-		• • •	-	70 and line 15 is 1			
D	10% -facts-and-circumstances test	-					U% OF		
	more, and if the organization meets the				-	-4:	▶□		
40	organization meets the facts-and-circu		-						
<u>18</u>	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2020

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						<u> </u>
6 Total. Add lines 1 through 5				<u> </u>		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons  b Amounts included on lines 2 and 3 received					+	_
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						<del> </del>
c Add lines 7a and 7b						<del>                                     </del>
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6	(a) 2010	(6) 2017	(6) 2018	(u) 2019	(e) 2020	(i) Total
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)				<u>                                     </u>		<u>                                     </u>
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	ion,
check this box and stop here	•		,	•	. , . , .	·
Section C. Computation of Public	c Support Per	centage				
15 Public support percentage for 2020 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	<b>20</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	17 is not
more than 33 1/3%, check this box an						
<b>b 33 1/3% support tests - 2019.</b> If the						
line 18 is not more than 33 1/3%, chec	ck this box and <b>st</b>	t <b>op here.</b> The orga	ınization qualifies a	as a publicly suppo	orted organization	
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hov and sec inc	etructions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
2-		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
0		
8		
9a		
9b		
00		
9с		
10a		<u></u>
10b		
100		

Pa	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		<b>—</b>
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			1
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		NI-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			1
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify			1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			1
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities.  Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	Za		
Ŋ	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b		Ja		
IJ	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	The supported of garineanors. If the testing in the first the fole played by the organization in this regard.			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 ( explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D,			
line 7: \$			
Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LEHIGH VALLEY COMMUNITY FOUNDATION

**Employer identification number** 23-1686634

Pa	TI Organizations Maintaining Donor Advised		Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6. (a) Donor advised funds	(b) Funds and other accounts
	<u></u>	93	44
1	Total number at end of year	2,389,784.	5,313,890.
2	Aggregate value of contributions to (during year)	6,161,771.	979,014.
3	Aggregate value of grants from (during year)	18,002,641.	
4	Aggregate value at end of year	•	7,839,164.
5	Did the organization inform all donors and donor advisors in wr	_	
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o	· · ·	
Pa		rieties are word Weell or Form 000 Dec	
			t IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreation		nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		I I
	Number of conservation easements on a certified historic struc		2c
d	Number of conservation easements included in (c) acquired aft	,	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the org	ganization during the tax
_	year		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the perio		
_	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing conserv	ation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservation	n easements during the year
	Data and appropriation assembly reported on line 2(d) shave	action the requirements of acction 170/b)//	MVDV:\
8	Does each conservation easement reported on line 2(d) above	•	
0	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation		
9	balance sheet, and include, if applicable, the text of the footno	•	
	organization's accounting for conservation easements.	•	s triat describes trie
Pa	t III Organizations Maintaining Collections of A		er Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
12	If the organization elected, as permitted under FASB ASC 958,		halance sheet works
iu	of art, historical treasures, or other similar assets held for public	•	
	service, provide in Part XIII the text of the footnote to its finance	,	oranice of public
h	If the organization elected, as permitted under FASB ASC 958,		ance sheet works of
	art, historical treasures, or other similar assets held for public e	•	
	provide the following amounts relating to these items:	Armstori, education, or research in furthere	and of public dervice,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			k
2	If the organization received or held works of art, historical treas		
_	the following amounts required to be reported under FASB ASI		, 5.04100
2	Revenue included on Form 990, Part VIII, line 1	_	<b>&gt;</b> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions f		Schedule D (Form 990) 2020

032051 12-01-20

	t III Organizations Maintaining C	ollections of Art			ther S		∠ 3 − ⊥ 6 r <b>Asset</b> s			.ge <b>∠</b>
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that ma	ake signi	ificant ι	use of its	,		
	collection items (check all that apply):	,	,	3	3					
а	Public exhibition	d	Loan or exc	hange program						
b	Scholarly research	e	Other	go program						
c	Preservation for future generations	Č								
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's	exempt	: purpo:	se in Part	XIII.		
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	te if the organizatio	n answered "Ye	s" on Fo	rm 990	), Part IV, I	ine 9, or		
	reported an amount on Form 990, Par		· ·					,		
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contributions	s or other assets	not incl	luded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII							_		
			- · · · · · · · · · · · · · · · · · · ·					Amount		
С	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
•						1f				
20	Ending balance					$\overline{}$		Yes	$\overline{}$	No
								_ res		, NO 
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete i									
	Zindownione i dindor Complete i	(a) Current year	(b) Prior year			Throny	vaara haak	(a) Four	vooro k	
4.	Danissis a of way halance	46,769,026.	46,834,481.	(c) Two years b 47,013,5			/ears back 50,013.	(e) Four	<u>years t</u> 161,7	
	Beginning of year balance	1,196,826.	<u> </u>							
р	Contributions		2,322,495.	· ·			26,264.		439,9	
С	Net investment earnings, gains, and losses	14,199,670.	88,141.	· · ·			51,168.		843,7	
	Grants or scholarships	1,697,762.	1,497,987.	1,474,7	49.	1,3	41,299.	⊥,	295,7	790.
е	Other expenditures for facilities									
	and programs	413,682.	433,863.	404,3			04,255.		404,8	
f	Administrative expenses	540,880.	544,241.				68,322.		394,7	
g	End of year balance	59,513,198.	46,769,026.	46,834,4	81.	47,0	13,569.	42,	350,0	)13.
2	Provide the estimated percentage of the curr	•	(line 1g, column (a)	) held as:						
а	Board designated or quasi-endowment	8.0000	_%							
b	Permanent endowment ► 92.0000	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organizat	tion that are held ar	d administered	for the o	rganiza	ation	_		
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?					3b	$\Box$	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990, Pa	art X, line	e 10.				
	Description of property	(a) Cost or ot			(c) Accu		ed	(d) Book	value	<del></del>
		basis (investm	, ,			ciation	II	( )		
1a	Land									
b	Buildings									
	Leasehold improvements									
d	Equipment		4	3,784.	4	1,5	99.	7	2,18	35.
	Other			- ,		_ , • .			_,	<u> </u>
	. Add lines 1a through 1e. (Column (d) must e		/ column (P) line 1	<u> </u>				2	2,18	35.
<u> tui</u>		uuui i Uiiii 33U. Fdil /	v. colullii (D). IIIIC IV	JU.1			_	_	, – •	

Schedule D (Form 990) 2020

	EY COMMUNITY	FOUNDATION	23-1686634 Page
Part VII Investments - Other Securities.  Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization answered "Yes" of the organization answered "Yes" of the organization and the	on Form 990 Part IV line	a 11h Saa Form 990 Part Y lina 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			·
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o	on Form 990. Part IV. line	e 11d. See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)	•		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line    Part X   Other Liabilities.	15.)		<b>&gt;</b>
Complete if the organization answered "Yes" of	on Form 990. Part IV line	e 11e or 11f. See Form 990. Part X-line	25.
1. (a) Description of liability		2	(b) Book value
(1) Federal income taxes			1
(2) LIABILITIES UNDER SPLIT IN	TEREST		
(3) AGREEMENTS			401,886
(4)			,

401,886. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

(5) (6) (7) (8)

451,696.

7,010,593.

4c

	dule D (Form 990) 2020 LEHIGH VALLEY COMMUNITY				1686634	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial State		i Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		Т	00 00	260
1				1	28,797	,362.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	12 021 000			
а	Net unrealized gains (losses) on investments		13,831,208.	-		
b	Donated services and use of facilities		85,242.	-		
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)	2d	39,011.			
е	Add lines 2a through 2d			2e	13,955	
3	Subtract line 2e from line 1			3	14,841	<u>,901.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	373,293.			
b	Other (Describe in Part XIII.)	4b	1,707,842.			
С	Add lines 4a and 4b			4c	2,081	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  † XII   Reconciliation of Expenses per Audited Financial State			5	16,923	,036.
Pai	t XII Reconciliation of Expenses per Audited Financial State	ements Wit	th Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.				
1	Total expenses and losses per audited financial statements			1	6,644	,139.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	85,242.			
b	Prior year adjustments	2b				
С	Other losses	_				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	85	,242.
3	Subtract line 2e from line 1			3	6,558	,897.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	373,293.			

Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.) Part XIII Supplemental Information.

**b** Other (Describe in Part XIII.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

ENDOWMENT FUNDS INCLUDE THOSE FUNDS ESTABLISHED TO PROVIDE GRANTS TO CHARITABLE ORGANIZATIONS IN PERPETUITY. FUNDS ARE INVESTED BASED ON A LONG-TERM PERSPECTIVE, AND GRANTS ARE MADE ANNUALLY BASED ON THE APPLICABLE SPENDING POLICY RATE ADOPTED EACH YEAR BY THE BOARD OF GOVERNORS.

#### PART X, LINE 2:

IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, THE FOUNDATION ACCOUNTS FOR UNCERTAIN TAX POSITIONS RELATIVE TO UNRELATED BUSINESS INCOME, IF ANY, AS REQUIRED.

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 LEHIGH VALLEY COMMUNITY FOUNDATION  Part XIII   Supplemental Information (continued)	23-1686634 Page 5
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	7,034.
ADMINISTRATIVE FEES	20,471.
CHANGE IN CSV	11,506.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	39,011.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
AGENCY FUNDS INCLUDED IN CONTRIBUTIONS	914,016.
INVESTMENT INCOME FROM AGENCY FUNDS	69,143.
UNREALZIED/REALIZED GAINS(LOSSES)FROM AGENCY FUNDS	732,635.
INVESTMENT FEES FROM AGENCY FUNDS	-7,952.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	1,707,842.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUND EXPENSES	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
GRANTS FROM AGENCY FUNDS	78,280.
AGENCY FUND EXPENSES	123.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	78,403.

## SCHEDULE F (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

**Employer identification number** 

Schedule F (Form 990) 2020

ĿΕΙ	HIGH VALLEY C	OMMUNITY	FOUNDAT	ION		23-168663	34
Pa				side the United States. Comple	te if the organ	ization answered "	Yes" on
	Form 990, Part I\						
1	For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gran	nts and other a		
	the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance? <u>X</u>	Yes No
2	For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and otl	ner assistance out	side the
	United States.						
3				n be duplicated if additional space is no			<u> </u>
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
3 a	Subtotal	0	0				0.
b	Total from continuation sheets to Part I	0	0				0.
С	Totals (add lines 3a and 3b)	0	0				0.

032071 12-03-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 15, for any
recipient who received more than \$5,000. Part II can be duplicated if additional space is n	needed.	

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING						
		ICELAND & GREENLAND) -						
			COMMUNITY DEVELOPMENT	9,000.		0.		
				-,,,,,,,				
_								
			ecognized as charities by the for counsel has provided a section			<b>&gt;</b>		1

**3** Enter total number of other organizations or entities

			tes. Complete i	f the organization answered "Yes'	on Form 990, Part	IV, line 16.	
Part III can be duplicated if a	(b) Region		(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	Part III can be duplicated if a	Part III can be duplicated if additional space is neede	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.  (c) Number of recipients (d) Amount of cash grant (e) Manner of cash disbursement (f) Amount of noncash	Type of grant or assistance (b) Region (c) Number of recipients (d) Amount of cash grant (e) Manner of cash disbursement (f) Amount of noncash assistance

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

# Schedule F (Form 990) 2020 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: THE FOUNDATION HAS ONE FUND FROM WHICH GRANTS ARE MADE OUTSIDE OF THE US TO A UNIVERSITY IN HUNGARY FOR RESEARCH IN THE AREA OF GEOPHYSICS. THE FOUNDATION HAS SPECIFIC PROCEDURES IN PLACE FOR THIS GRANT WHICH REQUIRES GRANTEE SUBMISSION OF INFORMATION PRIOR TO THE GRANT BEING MADE AND AFTER THE GRANT IS MADE.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2020

Name of the organization	AT.T.FV COMM	UNITY FOUND	ΔΨΤ∩N				Employer identification number 23-1686634
Part I General Information on Grants		ONTIT TOOME	71101				23 1000034
Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selecti	on
criteria used to award the grants or ass							X Yes No
2 Describe in Part IV the organization's p	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to	Domestic Organiz	zations and Domestic	C Governments. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	: IV, line 21, for any
recipient that received more than	<b>i</b> '	<del>'</del>	T '		(f) Method of	1	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ABDOG IN NAMUDE							
AFROS IN NATURE 1140 W. UNION BLVD							
BETHLEHEM, PA 18018	85-3210235	501(C)(3)	14,000.	0.			HUMAN SERVICES
ALLENTOWN AREA ECUMENICAL FOOD BANK - 534 CHEW STREET - ALLENTOWN, PA 18102	23-2214543	501(C)(3)	11,000.	0.			HUMAN SERVICES
ALLENTOWN RESCUE MISSION 355 HAMILTON STREET ALLENTOWN, PA 18101	23-6005983	501(C)(3)	7,048.	0.			HUMAN SERVICES
ALLENTOWN SCHOOL DISTRICT FOUNDATION - 31 SOUTH PENN STREET - ALLENTOWN, PA 18105	27-0743152	501(C)(3)	81,088.	0.			EDUCATIONAL
AMERICAN FRIENDS OF PTEL TEKHELET INC 264 NORGROVE PLACE - LONG BRANCH , NJ 07740	82-1378752	501(C)(3)	5,000.	0.			COMMUNITY DEVELOPMENT
AMERICAN RED CROSS OF LEHIGH VALLEY-BUCKS - 3939 BROADWAY - ALLENTOWN, PA 18104	53-0196605	501(C)(3)	13,958.	0.			HUMAN SERVICES
2 Enter total number of section 501(c)(3)	<b>-</b>	1	· · ·		<u> </u>	1	<b>▶</b> 117.
3 Enter total number of other organization	-						2.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Continuation of Grants and Other							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MERICAN RED CROSS POCONOS							
256 NORTH SHERMAN STREET							
WILKES-BARRE, PA 18702	53-0196605	501(C)(3)	41,480.	0.			HUMAN SERVICES
ARTSQUEST							
25 W. THIRD STREET, SUITE 300							
BETHLEHEM, PA 18015	23-2280560	501(C)(3)	10,500.	0.			ARTS, CULTURE
BACH CHOIR OF BETHLEHEM							
440 HECKEWELDER PLACE							
BETHLEHEM, PA 18018	24-0795385	501(C)(3)	39,680.	0.			ARTS, CULTURE
BAUM SCHOOL OF ART							
510 LINDEN STREET							
ALLENTOWN, PA 18101	23-1607174	501(C)(3)	6,130.	0.			ARTS, CULTURE
BETHLEHEM AREA PUBLIC LIBRARY							
11 WEST CHURCH STREET							
BETHLEHEM, PA 18018	24-0795387	501(C)(3)	10,500.	0.			EDUCATIONAL
BETHLEHEM AREA SCHOOL DISTRICT							
1516 SYCAMORE STREET							
BETHLEHEM, PA 18017			8,487.	0.			EDUCATIONAL
,			,				
BLACK HERITAGE ASSOCIATION OF THE							
LEHIGH VALLEY - 1124 W HAMILTON							
STREET - ALLENTOWN, PA 18101	23-2997404	501(C)(3)	14,000.	0.			ARTS, CULTURE
BOY SCOUTS OF AMERICA - MINSI							
TRAILS COUNCIL - PO BOX 20624 -							
LEHIGH VALLEY, PA 18002	23-1708585	501(C)(3)	8,840.	0.			HUMAN SERVICES
BOYS & GIRLS CLUB OF ALLENTOWN							
720 N SIXTH STREET							
ALLENTOWN, PA 18102	23-1352042	501(C)(3)	12,650.	0.			HUMAN SERVICES

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF BETHLEHEM							
1430 FRITZ DRIVE							
BETHLEHEM, PA 18017	23-6298476	501 (C) (3)	33,920.	0.			HUMAN SERVICES
<u> </u>	23 0230170	501(0)(3)	33,320.	••			I STATE OF THE STA
BRADBURY-SULLIVAN LGBT COMMUNITY							
CENTER - PO BOX 22902 - LEHIGH							
VALLEY, PA 18102	20-1443960	501(C)(3)	12,180.	0.			COMMUNITY DEVELOPMENT
,			, -	-			
COMMUNITY ACTION COMMITTEE OF THE							
LEHIGH VALLEY INC 1337 EAST							
FIFTH STREET - BETHLEHEM, PA 18105	23-1669589	501(C)(3)	28,225.	0.			HUMAN SERVICES
·							
CAMP COMPASS, INC.							
1221 SUMNER AVE REAR							
ALLENTOWN, PA 18104	25-1857959	501(C)(3)	10,330.	0.			HUMAN SERVICES
CANCER SUPPORT COMMUNITY OF THE							
GREATER LEHIGH VALLEY - 944 MARCON							
BLVD, SUITE 110 - ALLENTOWN, PA							
18109	73-1657537	501(C)(3)	8,350.	0.			HEALTH CARE
CASA GUADALUPE CENTER							
218 N. SECOND STREET							
ALLENTOWN, PA 18102	23-1988203	501(C)(3)	46,500.	0.			HEALTH CARE
CATHOLIC CHARITIES OF THE DIOCESE							
OF ALLENTOWN, INC 900 S.							
WOODWARD STREET - ALLENTOWN, PA							
18103	23-1598117	501(C)(3)	50,748.	0.			HUMAN SERVICES
CENTRAL MORAVIAN CHURCH							
73 W. CHURCH STREET							
BETHLEHEM, PA 18018	24-0795954	501(C)(3)	11,000.	0.			COMMUNITY DEVELOPMENT
CHURCH OF THE ASSUMPTION B.V.M.							
4101 OLD BETHLEHEM PIKE							
BETHLEHEM, PA 18015	23-1536963	501(C)(3)	12,500.	0.			COMMUNITY DEVELOPMENT

Part II Continuation of Grants and Other	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COHESION NETWORK							
125 N 3RD STREET							
ALLENTOWN, PA 18101	27-5034772	501(C)(3)	17,500.	0.			EDUCATIONAL
COMMUNITIES IN SCHOOLS OF EASTERN PENNSYLVANIA, INC 739 N. 12							
STREET - ALLENTOWN, PA 18102	23-2222874	501(C)(3)	16,250.	0.			EDUCATIONAL
COMMUNITY ACTION PARTNERSHIP OF LANCASTER COUNTY - 601 SOUTH QUEEN STREET - LANCASTER, PA 17603	23-1667311	501(C)(3)	5,400.	0.			HUMAN SERVICES
COMMUNITY BIKE WORKS 235 NORTH MADISON STREET ALLENTOWN, PA 18102	23-2867945	501(C)(3)	12,700.	0.			HUMAN SERVICES
COMMUNITY SERVICES FOR CHILDREN 1520 HANOVER AVENUE ALLENTOWN, PA 18109	23-2204725	501(C)(3)	438,470.	0.			EDUCATIONAL
CONGREGATION KENESETH ISRAEL 2227 W. CHEW STREET ALLENTOWN, PA 18104	23-1489807	501(C)(3)	39,415.	0.			COMMUNITY DEVELOPMENT
COPS 'N KIDS OF EASTON, INC. 48 N 4TH STREET EASTON, PA 18042	83-1891853	501(C)(3)	7,500.	0.			HUMAN SERVICES
DA VINCI SCIENCE CENTER 3145 HAMILTON BOULEVARD BYPASS ALLENTOWN, PA 18103	23-2824084	501(C)(3)	196,370.	0.			ARTS, CULTURE
DEBORAH HOSPITAL FOUNDATION 212 TRENTON ROAD BROWNS MILLS, NJ 08015	22-2049500	501(C)(3)	50,000.	0.			HEALTH CARE

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DESALES UNIVERISTY							
2755 STATION AVENUE							
CENTER VALLEY, PA 18034	23-1653718	501(C)(3)	58,440.	0.			EDUCATIONAL
DIOCESE OF ALLENTOWN							
1515 MARTIN LUTHER KING JR DRIVE							
ALLENTOWN, PA 18102	23-1598116	501(C)(3)	5,500.	0.			COMMUNITY DEVELOPMENT
EFFORT UNITED METHODIST CHURCH							
178 MERWINSBURG ROAD							
EFFORT, PA 18330	23-2262920	501(C)(3)	40,000.	0.			COMMUNITY DEVELOPMENT
EMERSON COLLEGE							
120 BOYLSTON STREET							
BOSTON, MA 02116	04-1286950	501(C)(3)	5,000.	0.			EDUCATIONAL
EMMAUS MORAVIAN CHURCH							
146 MAIN STREET	23-1387111	E01/G\/3\	0 440	0.			COMMINITAL DEVELOPMENT
EMMAUS, PA 18049	23-136/111	501(C)(3)	9,440.	0.			COMMUNITY DEVELOPMENT
EQUI-LIBRIUM, INC.							
524 FEHR ROAD							
NAZARETH, PA 18064	23-3088228	501(C)(3)	11,750.	0.			HUMAN SERVICES
FIRST PRESBYTERIAN CHURCH OF							
ALLENTOWN - 3231 WEST TILGHMAN							
STREET - ALLENTOWN, PA 18104	23-1352423	501(C)(3)	20,000.	0.			COMMUNITY DEVELOPMENT
EODDUM INTURDATINA							
FORDHAM UNIVERSITY							
441 E FORDHAM ROAD	12 1740451	E01/G\/3\	10 220	_			EDUCAMIONAI
BRONX, NY 10458	13-1740451	DUT(C)(2)	10,230.	0.			EDUCATIONAL
FRIENDS OF LEVITT PAVILION AT							
STEELSTACKS - 101 FOUNDERS WAY -							
BETHLEHEM, PA 18015	27-3036235	501(C)(3)	27,225.	0.			ARTS, CULTURE

Part II Continuation of Grants and Other A	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GOOD SHEPHERD REHABILITATION							
NETWORK - 850 S 5TH STREET -							
ALLENTOWN, PA 18103	23-2216041	501(C)(3)	100,615.	0.			HUMAN SERVICES
GREATER EASTON DEVELOPMENT							
PARTNERSHIP - 325 NORTHAMPTON							
STREET - EASTON, PA 18042	23-2660344	501(C)(3)	38,500.	0.			COMMUNITY DEVELOPMENT
GREATER VALLEY YMCA							
1524 WEST LINDEN STREET; SUITE 209							
ALLENTOWN, PA 18102	24-0798706	501(C)(3)	64,275.	0.			HUMAN SERVICES
GUIDING BURG DOD BUR DI IND. ING							
GUIDING EYES FOR THE BLIND, INC. 611 GRANITE SPRINGS ROAD							
YORKTOWN HEIGHTS, NY 10598	13-1854606	501(C)(3)	75,000.	0.			HUMAN SERVICES
TOMITOM METOMES, NE 10050	13 1031000	301(0)(3)	73,000.	•			IIIIII DIIIVIOID
HISPANIC CENTER LEHIGH VALLEY							
520 EAST 4TH STREET							
BETHLEHEM, PA 18015	23-1882308	501(C)(3)	10,692.	0.			HUMAN SERVICES
HISTORIC BETHLEHEM PARTNERSHIP							
74 WEST BROAD STREET, SUITE 310							
BETHLEHEM, PA 18018	23-2741808	501(C)(3)	8,093.	0.			ARTS, CULTURE
HOUSING ASSOCIATION & DEVELOPMENT  CORPORATION - 513 CHEW STREET -							
ALLENTOWN, PA 18102	23-2118810	501 (C) (3)	26,400.	0.			HUMAN SERVICES
MIDDRIONN, IN 10102	23 2110010	301(0)(3)	20,400.	0.			HOMEN BERVICES
HUMANITARIAN SOCIAL INNOVATIONS							
301 BROADWAY SUITE M100							
BETHLEHEM, PA 18015	46-4779591	501(C)(3)	26,000.	0.			HUMAN SERVICES
JEWISH CENTER FOR WELLBEING							
17 TENNYSON PLACE							
PASSAIC, NJ 07055	46-3248490	501(C)(3)	7,500.	0.			COMMUNITY DEVELOPMENT

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
JEWISH COMMUNITY CENTER OF ALLENTOWN PENNSYLVANIA - 702 NORTH 22ND STREET - ALLENTOWN, PA 18104	23-0734200	501(C)(3)	7,130.	0.			HUMAN SERVICES	
JEWISH DAY SCHOOL OF THE LEHIGH VALLEY - 2313 PENNSYLVANIA STREET - ALLENTOWN, PA 18104	23-7344525	501(C)(3)	5,000.	0.			EDUCATIONAL	
JEWISH FEDERATION OF THE LEHIGH VALLEY - 702 NORTH 22ND STREET - ALLENTOWN, PA 18104	23-6396949	501(C)(3)	19,630.	0.			COMMUNITY DEVELOPMENT	
JUILLIARD SCHOOL 60 LINCOLN CENTER PLAZA NEW YORK, NY 10023	13-1624067	501(C)(3)	29,140.	0.			EDUCATIONAL	
KELLYN FOUNDATION 336 BUSHKILL STREET TATAMY, PA 18085	26-2623498	501(C)(3)	13,750.	0.			HUMAN SERVICES	
LAFAYETTE COLLETE 730 SULLIVAN ROAD EASTON, PA 18042	24-0795686	501(C)(3)	75,000.	0.			EDUCATIONAL	
LEHIGH CARBON COMMUNITY COLLEGE FOUNDATION - 4525 EDUCATION PARK DRIVE - SCHNECKSVILLE, PA 18078	23-7454575	501(C)(3)	189,184.	0.			COMMUNITY DEVELOPMENT	
LEHIGH CONFERENCE OF CHURCHES 457 ALLEN STREET ALLENTOWN, PA 18102	23-1484205	501(C)(3)	10,800.	0.			COMMUNITY DEVELOPMENT	
LEHIGH UNIVERSITY 27 MEMORIAL DRIVE WEST BETHLEHEM, PA 18105	24-0795445	501(C)(3)	8,958.	0.			EDUCATIONAL	

Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEHIGH VALLEY CHARTER HIGH SCHOOL FOR THE ARTS - 321 E 3RD STREET - BETHLEHEM, PA 18015	23-2859758	501(C)(3)	28,280.	0.			EDUCATIONAL
LEHIGH VALLEY CHILDREN'S CENTERS, INC 1501 LEHIGH STREET, SUITE 208 - ALLENTOWN, PA 18103	23-1908158	501(C)(3)	26,630.	0.			HUMAN SERVICES
LEHIGH VALLEY HOSPITAL 2100 MACK BLVD, PO BOX 1883 ALLENTOWN, PA 18105	23-1689692	501(C)(3)	1,138,718.	0.			HEALTH CARE
LIFEPATH INC 3500 HIGH POINT BLVD BETHLEHEM, PA 18107	23-7402943	501(C)(3)	5,000.	0.			HUMAN SERVICES
LILY'S HOPE FOUNDATION 1148 S CEDAR CREST BLVD ALLENTOWN, PA 18103	45-5557205	501(C)(3)	5,000.	0.			HUMAN SERVICES
LITERACY CENTER 1132 HAMILTON STREET, SUITE 300 ALLENTOWN, PA 18101	22-2458322	501(C)(3)	5,400.	0.			EDUCATIONAL
LEHIGH VALLEY CENTER FOR INDEPENDENT LIVING INC 713 NORTH 13TH STREET - ALLENTOWN, PA 18102	23-2610549	501(C)(3)	55,580.	0.			HUMAN SERVICES
MARTIN LUTHER & CORETTA SCOTT KING MEMORIAL PROJECT INC PO BOX 1356 - ALLENTOWN, PA 18105	26-0407954	501(C)(3)	14,000.	0.			EDUCATIONAL
MEALS ON WHEELS OF THE GREATER LEHIGH VALLEY - 4240 FRITCH DRIVE - BETHLEHEM, PA 18020	23-1861779	501(C)(3)	101,400.	0.			HUMAN SERVICES

		nestic Organizations					
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MENHEALING							
1445 SOUTH HOYTSVILLE ROAD							
COALVILLE, UT 84017	82-3764911	501(C)(3)	7,000.	0.			HEALTH CARE
,			, -				
MERCY SCHOOL FOR SPECIAL LEARNING							
830 S WOODWARD STREET							
ALLENTOWN, PA 18103	90-0988217	501(C)(3)	6,000.	0.			HUMAN SERVICES
MORAVIAN ACADEMY							
7 EAST MARKET STREET							
BETHLEHEM, PA 18018	24-0829838	501(C)(3)	53,500.	0.			EDUCATIONAL
MORAVIAN UNIVERSITY							
1200 MAIN STREET	24 0705460	E01/G)/2)	17 000	0			EDUCA ETONA I
BETHLEHEM, PA 18018	24-0795460	501(C)(3)	17,880.	0.			EDUCATIONAL
MORAVIAN VILLAGE OF BETHLEHEM							
526 WOOD STREET							
BETHLEHEM, PA 18018	23-3022262	501(C)(3)	112,718.	0.			HUMAN SERVICES
,			,				
MOUNT POCONO UNITED METHODIST							
CHURCH - 12 CHURCH AVE - MT							
POCONO, PA 18344		501(C)(3)	40,000.	0.			COMMUNITY DEVELOPMENT
MUHLENBERG COLLEGE							
2400 W CHEW STREET							
ALLENTOWN, PA 18104	23-1352664	501(C)(3)	11,295.	0.			EDUCATIONAL
NEW BETHANY MINISTRIES							
333 WEST FOURTH STREET	02 02555	E01/91/21	110 000	-			
BETHLEHEM, PA 18015	23-2365694	501(C)(3)	118,308.	0.			HUMAN SERVICES
NODMUANDMON COINMY ADDA COMMINITMY							
NORTHAMPTON COUNTY AREA COMMUNITY COLLEGE FOUNDATION - 3835 GREEN							
POND ROAD - BETHLEHEM, PA 18020	23-2064496	501(C)(3)	11,990.	0.			EDUCATIONAL

	H VALLEY COMMUNITY FOUNDATION						3-1686634 Page
Part II Continuation of Grants and Other A	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHAMPTON COUNTY BAR ASSOCIATION 155 SOUTH NINTH STREET							
EASTON, PA 18042	24-0786283	501(C)(3)	10,020.	0.			GENERAL SUPPORT
NORTHEAST COMMUNITY CENTER PO BOX 1463							
BETHLEHEM, PA 18016	23-2339841	501(C)(3)	7,400.	0.			HUMAN SERVICES
NOTRE DAME HIGH SCHOOL 3417 CHURCH ROAD							
EASTON, PA 18045	24-0834373		47,000.	0.			EDUCATIONAL
OHR TORAH STONE 49 W. 45TH STREET, SUITE 701							
NEW YORK, NY 10036	13-3275531	501(C)(3)	18,000.	0.			ARTS, CULTURE
ORTIZ ARK FOUNDATION 523 W TILGHMAN STREET ALLENTOWN, PA 18102	84-3640684	501(C)(3)	12,500.	0.			HUMAN SERVICES
PBS39/WLVT 839 SESAME STREET							
BETHLEHEM, PA 18015	23-1642883	501(C)(3)	9,070.	0.			ARTS, CULTURE
PENN STATE UNIVERSITY 210 OLD MAIN							
UNIVERSITY PARK, PA 16802	24-6000376	501(C)(3)	10,000.	0.			EDUCATIONAL
PENNRIDGE SENIOR CENTER ASSOCIATION, INC 146 EAST MAIN							
STREET - PERKASIE, PA 18944	23-2653916	501(C)(3)	22,090.	0.			HUMAN SERVICES
PINEBROOK FAMILY ANSWERS							
ALLENTOWN, PA 18102	23-2112204	501(C)(3)	8,400.	0.			HUMAN SERVICES

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)		
(a) Name and address of organization or government			(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
PLANNED PARENTHOOD KEYSTONE								
610 LOUIS DRIVE, SUITE 300								
WARMINSTER, PA 18974	23-2450112	501(C)(3)	5,250.	0.			HEALTH CARE	
			, -					
POINT PLEASANT PRESBYTERIAN CHURCH								
701 FORMAN AVE								
POINT PLEASANT BEACH, NJ 08742	55-0536244	501(C)(3)	20,000.	0.			COMMUNITY DEVELOPMENT	
PRATYUSH SINHA FOUNDATION								
961 MARCON BLVD								
ALLENTOWN, PA 18109	46-0733274	501(C)(3)	14,000.	0.			EDUCATIONAL	
PROMISE NEIGHBORHOODS OF THE								
LEHIGH VALLEY - 1101 HAMILTON								
STREET, SUITE 102 - ALLENTOWN, PA	46 40 = = 0.0	-01 (-) (0)	1					
18102	46-4977927	501(C)(3)	17,500.	0.			COMMUNITY DEVELOPMENT	
RECOVERY REVOLUTION								
109 BROADWAY								
BANGOR, PA 18013	20-2953047	501(C)(3)	15,000.	0.			HEALTH CARE	
Dimedia, III 10015	20 2533017	301(0)(3)	13,000.					
RESURRECTED COMMUNITY DEVELOPMENT								
CORPORATION - 144 NORTH 9TH STREET								
- ALLENTOWN, PA 18102	45-1018523	501(C)(3)	29,000.	0.			EDUCATIONAL	
SALVATION ARMY GREATER								
PHILADELPHIA - 4050 CONSHOHOCKEN								
AVE - PHILADELPHIA, PA 19131	13-5562351	501(C)(3)	80,548.	0.			HUMAN SERVICES	
SECOND HARVEST FOOD BANK OF LEHIGH								
VALLEY & NORTHEASTERN PA - 6969								
SILVER CREST ROAD - NAZARETH, PA								
18064	23-1669589	501(C)(3)	31,948.	0.			COMMUNITY DEVELOPMENT	
GEGUES TOD WODE								
SIGHTS FOR HOPE								
845 W WYOMING STREET	12 12 52 2 6 0	E01/G)/3)	22 025	_			HIMAN GERVICES	
ALLENTOWN, PA 18103	23-1352260	201(6)(3)	23,035.	0.			HUMAN SERVICES	

(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(b) LIN	if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
ST. JAMES EVANGELICAL LUTHERAN							
CHURCH - 333 EAST OXFORD STREET -							
COOPERSBURG, PA 18036	23-2020443	501(C)(3)	35,000.	0.			COMMUNITY DEVELOPMENT
COOTERDBORG, TA 10030	23 2020443	301(0/(3/	33,000.	· ·			COMMONITI DEVELORMENT
ST. JOHN'S EVANGELICAL LUTHERAN							
CHURCH ALLENTOWN - 37 S 5TH STREET							
- ALLENTOWN, PA 18101		501(C)(3)	5,000.	0.			COMMUNITY DEVELOPMENT
·			,				
ST. JOHN'S EVANGELICAL LUTHERAN							
CHURCH NAZARETH - 200 S BROAD							
STREET - NAZARETH, PA 18064		501(C)(3)	7,260.	0.			COMMUNITY DEVELOPMENT
ST. JUDE - AMERICAN LEBANESE							
SYRIAN ASSOCIATED CHARITIES, INC.							
- 501 ST JUDE PLACE - MEMPHIS, TN							
38105	35-1044585	501(C)(3)	75,000.	0.			COMMUNITY DEVELOPMENT
ST. LUKE'S SCHOOL OF NURSING							
1110 ST LUKES WAY							
ALLENTOWN, PA 18109	23-1352213	501(C)(3)	24,980.	0.			HEALTH CARE
ST. LUKE'S UNIVERSITY HOSPITAL							
1110 ST LUKES WAY	00 4050040	504 (5) (0)	5 000				
ALLENTOWN, PA 18109	23-1352213	501(C)(3)	5,000.	0.			HEALTH CARE
ST. STEPHEN'S EVANGELICAL LUTHERAN							
CHURCH - 67 W WASHINGTON AVE -							
	23-2054933	E01/G\/3\	18,000.	0.			COMMUNITY DEVELOPMENT
BETHLEHEM, PA 18018 TECHNICAL ASSISTANCE	23-2034933	501(C)(3)	18,000.	0.			COMMONITY DEVELOPMENT
COLLABORATIVE, INC 15 COURT							
SQUARE, 11TH FLOOR - BOSTON, MA	22 24 24 222	E01/G)/2)	10 000	•			WINAN GERMANA
02116	22-3181028	DUT(C)(3)	10,000.	0.			HUMAN SERVICES
TOUCHSTONE THEATRE							
321 EAST 4TH STREET							
BETHLEHEM, PA 18015	23-2073331	E01/G)/2)	10,130.	0.			ARTS, CULTURE

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRINITY UNITED METHODIST CHURCH							
615 VIAND STREET; PO BOX 228							
POINT PLEASANT, WV 25550		501(C)(3)	5,880.	0.			COMMUNITY DEVELOPMENT
UNIDOS FOUNDATION							
1329 HAMILTON STREET							
ALLENTOWN, PA 18102	83-4310898	501(C)(3)	8,000.	0.			COMMUNITY DEVELOPMENT
UNION-SNYDER COMMUNITY ACTION							
AGENCY - 713 BRIDGE STREET -							
SELINSGROVE, PA 17870	23-2112683	501(C)(3)	10,703.	0.			HUMAN SERVICES
UNITED WAY OF THE GREATER LEHIGH							
VALLEY - 1110 AMERICAN PKWY NE, SUITE F-120 - ALLENTOWN, PA 18109	23-2657933	501(C)(3)	431,668.	0.			COMMUNITY DEVELOPMENT
SOTIE F 120 ADDENIONN, FA 10105	23 2037333	301(0)(3)	431,000.	<u> </u>			COMMONITI DEVELOTMENT
UNIVERSITY OF PENNSYLVANIA							
351 WALNUT STREET							
PHILADELPHIA, PA 19104	23-1352685	501(C)(3)	5,795.	0.			EDUCATIONAL
VALLEY YOUTH HOUSE							
3400 HIGH POINT BLVD							
BETHLEHEM, PA 18017	23-7178820	501(C)(3)	34,640.	0.			HUMAN SERVICES
VALLEY AGAINST SEX TRAFFICKING							
PO BOX 3174	45, 4201406	E01/91/21	10.000				
ALLENTOWN, PA 18103	47-4301496	501(C)(3)	10,000.	0.			HUMAN SERVICES
VIA OF THE LEHIGH VALLEY, INC.							
336 W. SPRUCE STREET							
BETHLEHEM, PA 18018	23-1457999	501(C)(3)	12,690.	0.			HUMAN SERVICES
WIGHORY HOUSE OF LEWISH WALLEY							
VICTORY HOUSE OF LEHIGH VALLEY 314 FILLMORE STREET; PO BOX 5458							
BETHLEHEM, PA 18015	23-2370759	501(C)(3)	53,900.	0.			HUMAN SERVICES

Part II Continuation of Grants and Other	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VILLAGE EARTH							
PO BOX 797							
FORT COLLINS, CO 80522	84-1243878	501(C)(3)	5,000.	0.			COMMUNITY DEVELOPMENT
VISITING NURSE ASSOCIATION OF ST			,,,,,,,				
LUKE'S HOME HEALTH HOSPICE, INC							
1110 ST LUKES WAY - ALLENTOWN, PA							
18109	24-0795497	501(C)(3)	6,000.	0.			HUMAN SERVICES
			,				
VOLUNTEER CENTER OF THE LEHIGH							
VALLEY - 25 WEST 3RD STREET -							
BETHLEHEM, PA 18015	23-2862188	501(C)(3)	13,000.	0.			COMMUNITY DEVELOPMENT
WEST CHESTER UNIVERSITY FOUNDATION							
202 CARTER DRIVE							
WEST CHESTER, PA 19382	23-3054174	501(C)(3)	29,140.	0.			EDUCATIONAL
WILDLANDS CONSERVANCY							
3701 ORCHID PLACE							
EMMAUS, PA 18049	23-7401326	501(C)(3)	46,260.	0.			ENVIRONMENTAL
-							
-		•	•	•	•	•	•

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.					
PART I, LINE 2:									
GRANTS DISBURSED THROUGH THE FOUND	ATION - D	IRECTED GF	RANTS PROCE	SS REQUIRE					
GRANTEES TO ACCEPT THE TERMS AND CO	ONDITIONS	OF THE GF	RANT. GRANT	EES ARE					
TYPICALLY REQUIRED TO SUBMIT A FINAL REPORT. THE FOUNDATION REQUIRES SIGNED									
GRANT AGREEMENTS AND FINAL REPORTS	FOR CERT	AIN NON-CO	MPETITIVE	GRANTS. THE					
FOUNDATION STAFF AND GOVERNORS OCC	ASIONALLY	CONDUCT G	RANTEE SIT	E VISITS.					
FOR THOSE GRANTS THAT REQUIRE EXPE									
REQUIRED TO PROVIDE THE APPROPRIAT			•						
USE OF GRANT DOLLARS. ALL NON-COMP									
552 CI CITATI DOLLARD. ALL HON COM		TUITE CITICI	· > > D - 14 1 1 O	CIGHTIDD AND					

Schedule I (Form 990)

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

	LEHIGH VALLEY	Y COMM	UNITY FOUR	NDATION	23-1	686	634	
Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	23	1,699,802.	FMV AT GIFT	DA'	ΓE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
40	trust interests							
12	Securities - Miscellaneous  Qualified conservation contribution -							
13	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for c	ontributions				
	for which the organization completed Form 828	33, Part V, D	Oonee Acknowledg	ement 29			Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I lines 1 throug	h 28 that it		103	140
ooa	must hold for at least three years from the date				•			
	exempt purposes for the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstandard contribut	ons?	31	X	
32a	Does the organization hire or use third parties of contributions?			cit, process, or sell noncash		32a	х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of property	for which column (a) is chec	ked,			

032141 11-23-20

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

032142 11-23-20

#### SCHEDULE O

(Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

LEHIGH VALLEY COMMUNITY FOUNDATION

Employer identification number 23-1686634

FORM 990, PART I, LINE 6 - DESCRIPTION OF ORGANIZATION'S VOLUNTEERS:
THE NUMBER OF VOLUNTEERS INCLUDES MEMBERS OF THE FOUNDATION'S BOARD OF
THE MUMBER OF VOLUMIEERS INCLUDES MEMBERS OF THE FOUNDATION S BOARD OF
GOVERNORS AND COMMUNITY VOLUNTEERS WHO SERVE ON VARIOUS COMMITTEES
RESPONSIBLE FOR REVIEWING GRANT APPLICATIONS AND SELECTING GRANT
RECIPIENTS.

LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FORM 990, PART III, THE FOUNDATION'S NONPROFIT EFFECTIVENESS PROGRAM CONTINUED TO EVOLVE INTO A COMMUNITY-LEADING EFFORT AIMED AT NONPROFIT SUSTAINABILITY. STAFF AND COMMUNITY PARTICIPANTS WORKED DILIGENTLY TO FIND BEST APPROACHES TO STRENGTHENING OUR COMMUNITY'S CRITICALLY IMPORTANT NONPROFIT ORGANIZATIONS. IN FISCAL YEAR 2021, LVCF PROVIDED \$167,250 OF GRANTS TO STRENGTHEN GOVERNANCE, MANAGEMENT, AND OPERATIONS OF NONPROFIT ORGANIZATIONS SO THEY CAN PROSPER AND BE IMPACTFUL FOR YEARS IN WORKING WITH SEVERAL NONPROFIT ORGANIZATIONS, TO COME. COMPREHENSIVE APPROACH TO GAUGE AND IMPROVE EFFECTIVENESS WAS USED, AND THE FOUNDATION PROVIDED FINANCIAL AND INTELLECTUAL SUPPORT FOR THOSE SELECTED TO PARTICIPATE IN THE PROGRAM. THIRD PARTY CONSULTANTS WERE ENGAGED TO PROVIDE EXPERTISE IN KEY AREAS OF EFFECTIVENESS AND THE FOUNDATION HOSTED SEVERAL COMMUNITY OF PRACTICE EVENTS AND FOCUS GROUP DISCUSSIONS.

IN RESPONSE TO THE IMPACT OF THE PANDEMIC AND SOCIAL UPRISINGS ON THE SOCIAL SECTOR IN THE LEHIGH VALLEY, LVCF PARTNERED WITH OTHER COMMUNITY LEADERS TO LAUNCH PROJECT EQUITY, AN INITIATIVE TO BRING TOGETHER 35 Schedule O (Form 990 or 990-EZ) 2020 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

032211 11-20-20

Name of the organization

LEHIGH VALLEY COMMUNITY FOUNDATION

SOCIAL SECTOR STAKEHOLDERS TO HOLD SPACE TO CONSIDER HOW MIGHT WE

CREATE A MORE EQUITABLE, SUSTAINABLE NONPROFIT SECTOR TOGETHER, ACROSS

DIFFERENCE.

IN ADDITION TO FOUNDATION-DIRECTED GRANTMAKING AND COMMUNITY EFFORTS, THE FOUNDATION OFFERS A VARIETY OF PHILANTHROPIC GIVING OPPORTUNITIES TO MULTIPLE TYPES OF DONORS AND MAKES GRANTS TO A WIDE VARIETY OF CHARITABLE ORGANIZATIONS THROUGHOUT THE REGION. IN ORDER TO CONNECT DONORS WITH CAUSES THAT MATTER TO THEM, THE FOUNDATION CONTINUES TO PROMOTE COLLABORATION IN THE COMMUNITY AND TO SERVE AS A CENTER OF EXPERTISE REGARDING CHARITABLE GIVING AND COMMUNITY KNOWLEDGE. THE FOUNDATION'S COMMUNITY KNOWLEDGE AND EXPERTISE IS CONTINUALLY ENHANCED THROUGH SEVERAL ONGOING EFFORTS. THESE EFFORTS INCLUDE: MEETINGS WITH LEADERSHIP OF CHARITABLE ORGANIZATIONS TO HELP GATHER IMPORTANT INFORMATION ABOUT THE VARIETY AND QUALITY OF CHARITABLE CAUSES AND NEEDS ACROSS THE REGION; PARTICIPATION IN COMMUNITY INITIATIVES; HOSTING EVENTS AND CONVENING COMMUNITY-WIDE DISCUSSIONS ABOUT PHILANTHROPY AND CROSS-SECTOR INFORMATION GATHERING; WORKING WITH AREA GRANTMAKING ORGANIZATIONS TO ASSESS COMMUNITY NEEDS AND DEVELOP WAYS TO WORK COLLEGIALLY AS GRANTMAKERS IN THE COMMUNITY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ANNUAL FORM 990 IS PREPARED BY THE FOUNDATION'S INDEPENDENT AUDITORS.

AFTER THE COMPLETED FORM 990 IS REVIEWED BY THE FOUNDATION'S VICE PRESIDENT

AND CFO, AN ELECTRONIC COPY OF THE FORM IS THEN PROVIDED TO ALL FOUNDATION

GOVERNORS WITH A 10 DAY COMMENT PERIOD BEFORE THE FORM IS FILED WITH THE

IRS.

Schedule O (Form 990 or 990-EZ) 2020 Page 2 **Employer identification number** Name of the organization LEHIGH VALLEY COMMUNITY FOUNDATION 23-1686634 FORM 990, PART VI, SECTION B, LINE 12C: ALL FOUNDATION GOVERNORS AND STAFF ARE ANNUALLY PROVIDED WITH THE FOUNDATION'S COMPREHENSIVE CONFLICT OF INTEREST STATEMENT AND POLICY AND ARE REQUIRED TO COMPLETE AN ANNUAL DISCLOSURE STATEMENT. THE STATEMENTS ARE REVIEWED AND ANY CONFLICTS ARE DULY NOTED. GOVERNORS ALSO DISCLOSE ANY CONFLICTS WITH GRANTEES AT QUARTERLY MEETINGS OF THE BOARD OF GOVERNORS AND

ABSTAIN FROM VOTES ON ANY GRANTS TO DISCLOSED ORGANIZATIONS.

FORM 990, PART VI, SECTION B, LINE 15:

EACH YEAR, MANAGEMENT REVIEWS ALL FOUNDATION EMPLOYEE SALARIES IN COMPARISON TO NATIONAL PEER GROUP SALARY DATA AS PUBLISHED BY THE COUNCIL ON FOUNDATIONS RELATIVE. THE INFORMATION, ALONG WITH ANY RECOMMENDATIONS FOR SALARY CHANGES, IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR REVIEW AND ENDORSEMENT. THE EXECUTIVE COMMITTEE IS RESPONSIBLE FOR APPROVING ANY NECESSARY ADJUSTMENTS TO EMPLOYEE SALARIES TO ENSURE THAT EMPLOYEE COMPENSATION IS COMPARABLE TO SIMILARLY QUALIFIED POSITIONS WITHIN THE FOUNDATION'S NATIONAL PEER GROUP.

THE FOUNDATION'S EXECUTIVE COMMITTEE IS RESPONSIBLE FOR ANNUALLY REVIEWING AND DETERMINING THE PRESIDENT & CEO'S ANNUAL COMPENSATION. SALARY ADJUSTMENTS ARE MADE WITH REFERENCE TO A DEFINED SET OF EXPECTATIONS AND PERFORMANCE MEASUREMENTS AND TAKING INTO CONSIDERATION THE PEER FOUNDATION SALARY DATA ALONG WITH BUDGETARY ALLOWANCES.

FORM 990, PART VI, SECTION C, LINE 18:

ALL DOCUMENTS ARE MADE AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE.

FORM 990, PART VI, SECTION C, LINE 19:

LEHIGH VALLEY COMMUNITY FOUNDATION	Employer identification number 23-1686634
THE FOUNDATION'S POLICIES, GOVERNING DOCUMENTS AND AUDITED FINANCIAL	
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST MADE T	O THE FOUNDATION.
THE FOUNDATION'S ANNUAL REPORT CONTAINING FINANCIAL INFORMATION AS WELL AS	
THE ANNUAL FORM 990 ARE POSTED TO THE FOUNDATION'S WEBSITE.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN LIFE EXPECTANCY	7,034.
CHANGE IN CSV	11,506.
TOTAL TO FORM 990, PART XI, LINE 9	18,540.
FORM 990, PART XII, LINE 2C, AUDIT OVERSIGHT	
THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 23-1686634 LEHIGH VALLEY COMMUNITY FOUNDATION File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 840 W. HAMILTON STREET, SUITE 310 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 18101-2456 ALLENTOWN, PA Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Ω4 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) Form 8870 06 12 THE ORGANIZATION -840 W. HAMILTON STREET, SUITE 310 The books are in the care of ► ALLENTOWN, PA 18101-2456 Telephone No. ► 610-351-5353 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 16, 2022 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or \_\_\_ , and ending <u>JUN</u> 30 , 2021 ► X tax year beginning JUL 1, 2020

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Initial return

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

If the tax year entered in line 1 is for less than 12 months, check reason:

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Change in accounting period

any nonrefundable credits. See instructions.

Form **8868** (Rev. 1-2020)

0.

Final return

3b